**Approval of the Agenda:**

* Motion has passed

**Approval of the Minutes:**

* Motion has passed

**Dean Costen and Tara’s Discussion on Student Engagement:**

* Tara welcomes Dean Costen to ComSoc assembly for the first time
* Big focus for Smith and ComSoc to create a rapport between the two bodies
* Dean Costen’s view/thoughts on student engagement:
	+ Kick-off for the year was strong - discussed mental health and imposter syndrome in orientation
	+ What is Queen’s (Smith) doing to create a more diverse environment
		- Historically backgrounds are not very diverse
		- It is not easy to get comfortable at Queen’s as an outsider
		- Hire Black/Indigenous faculty members to increase faculty diversity
			* Increase diversity in the classroom
			* Get diverse guest speakers into classroom (alumni)
		- EDI3 (Equity, diversity and indigeneity internships)
			* Over 60 students applied (Q+, Smith Black Business, QWIL were targeted)
		- CAC has been working with students from equity-deserving backgrounds separate from the industry nights
			* This includes creating opportunities for international students to find jobs in Canada
		- Promoting student diversity
	+ Biggest issue Smith faces regarding diversity
		- How to have different conversations in the classroom
			* Faculty are experts in their subject matter, but have trouble discussing diversity/equity issues
		- “It’s ok not to have all the answers”
			* Having people talk openly about concerns/fears despite not being experts in the subject
	+ How can ComSoc boost engagement
		- It is difficult to fit in Kingston, ComSoc should help facilitate and invite more people to share and spread the work and ask questions
	+ How are faculty encouraged to accommodate students virtually if need be:
		- Faculty wants students here in-person, but not if they are not feeling well
			* Stay home if you are sick, but take initiative and reach out to faculty
			* Reach out to Arcan Nalca (associate dean) for accommodation reasons
			* If you feel like you have long Covid symptoms go through the long-term accommodation process
	+ Where does the Dean see Smith in 5 years:
		- Look somewhat different, especially in the faculty and staff
		- No bad behavior (toxic culture)
		- Work as a community to engage in new events and bring in new faces
		- Smith’s purpose: To be a safe and inclusive working community, foster leaders to create debate and implement initiatives to bring society forward
			* Four working groups were created to facilitate this purpose
	+ Why is ComSoc the only facility not compensated for their work
		- If ComSoc needs help with compensation, Smith does not have an effect on this but can provide support
	+ Plan to improve relationships with student and alumni
		- Additional mentorship opportunities will be presented
		- If there are issues with alumni bring them up with Dean Costen
	+ Initiatives from Dean’s former school that she hopes to implement at Smith
		- The dean was involved in a project to offer housing to the homeless at her former school and hopes to implement a project such as that one
	+ Which initiative is Dean Costen most passionate about
		- EDI
			* Ensure that people from different economic backgrounds have the opportunity to succeed
			* Ensure students get internships and expand the exchange school network
	+ Biggest opportunity in today’s business landscape
		- How to continue to provide a level of service with employees choosing not to come back to work is one of the biggest challenges/opportunities of business today
		- Change the way that we view and honour other people’s realities, become more aware of how we treat others based on their backgrounds
	+ What is the impact of the new alcohol policy
		- We need to be transparent fair and equitable
		- The overconsumption of alcohol amongst students has been an issue historically
		- Business has changed; serious conversations don’t occur when under the influence (the purpose of the event is not to drink)
		- Monitoring of behaviour when under the influence is much harder
		- This decision was also made with faculty events
	+ What are some initiatives/discussions ComSoc can implement:
		- Help Dean Costen understand what frustrates us about the classroom, about the the world
		- Share our thoughts on how we can increase diversity and representation and making Smith a more inclusive space

**Emily’s Advisory Board Strategic Plan Presentation**

* 2 more Directors to the Board are being hired
	+ Ideally 3rd or 4th year students but open to 2nd years with great interest
* There will NOT be a typical Mid-Year AB review process
* If anyone wants to help out with Audit process, reach out to Sebastian
	+ Auditors will be hired (not necessarily a whole new club position)
* Three main projects (AB)
	+ Ad-Hoc Review Process:
		- How to take red flags from TSOs and other members and bring them to the forefront
	+ Gap Analysis
		- Find changing needs in the student environment and match them to interests/needs of students
	+ Internal Review and Design for ComSoc
		- How to align and design our portfolios for coming years and how they fit ComSoc current goals
		- Generate a recommendation/report for next year’s presidential group

**Athmane’s Policy Overview**

**Speaker’s Business**

**Statements by Members**

* **Tara Rezvan – President of the Commerce Society**
	+ Talent Strategy Team:
		- Busy with first-year (in-person hiring)
		- Creating new first year initiatives and implementing some previously suggested initiatives
	+ A record number of StuFac applications
		- Faculty is taking StuFac very seriously
	+ International student relations team:
		- Creating more recruiting opportunities
		- Creating more safe spaces
	+ EDII team:
		- Tracking stats and key information on the EDII front
	+ Sustainable Development Team
		- Joined the AMS sustainability club and are now a voting member
		- Preparing for a faculty-wide census with UN goals in mind
	+ Events and initiatives to meet with other business schools will take place to interact and broaden our networks
* **Amanda Morwick – Vice President of Student Affairs**
	+ Events Team:
		- Tickets sold out for all the events that were run

Great events and support throughout ComSoc

* Onboarding sessions being run by CTOs
* Communications team has create a new communications email
* Corporate relations officer
	+ Creating a corporate how-to event for sponsorships
* **Ethan Kibel – Vice President of Operations**
	+ Finance Team:
		- Budgeting has been worked on tirelessly
		- Lots of things to work through and challenges are being addressed
	+ CMOs
		- Working on training coordinators
		- Great content coming on TikTok
		- Marketing Initiatives
			* Give the marketing team 5 days minimum (fill out the form)
	+ CPROs
		- Elections are on the way at the moment
	+ CTOs
		- Website revamp on the way at the moment
		- Getting ComSoc shop on D2L
		- Fill out the form that Charlotte has sent to get everyone set up on
	+ CIO
		- Spearheading a new investment initiative
		- Cool information coming your way on that front
	+ Business Administrators
		- Lockers in the ComSoc basement
		- Password-tracking software
* **Emily Prpic – Advisory Board Chair**
	+ Presented through AB Strategic Plan Presentation
* **Mahir Hamid – COMM ’24 Class President**
	+ Academics:
		- Ensuring accessibility of Comm300 and Comm400 level classes
		- Week at Smith is updating towards and OCR and job listing
	+ International students events
		- Visa issues
		- Networking with internationals
		- Firm recruitment
	+ Event for Comm24’s
		- Either a gala or a Brass night
	+ Visiting classes with first years and Comm26 elections

**Discussion Items**

**Close of Assembly**

* Motion passed; Assembly Closed