**Smith Commerce Society General Assembly**

**Sunday, October 18th, 2020**

Queen’s University is situated on the unceded traditional lands of the Anishinaabe, and following a forced relocation, the Haudenosaunee, peoples. To this day, it continues to be the home of the Anishinaabe and the Haudenosaunee peoples, as well as for a significant Métis community and First Peoples from other Nations across Turtle Island. In 1783, this land was colonized through the deed known as the “Crawford Purchase”. In return for this large, broad, and vague claim to territory, the Crown made a disproportionate payment in the form of blankets, clothing, guns, and ammunition.

As Commerce students and/or our valued guests, we urge you to think about how the success of Canada’s economy is directly dependent on the oppression and violent colonization of Indigenous peoples. Canada’s abundant natural resources have traditionally been stewarded and protected by Indigenous Nations since time immemorial. On the land we find ourselves on today, the Indigenous peoples protected the harvesting of land and water, along with four-legged and winged animals, with a treaty belt called One Dish One Spoon. Through the many attempts to challenge Indigenous peoples’ sovereignty over their lands and forcibly assimilate their cultures, we recognize the actions of the Canadian government as being a cultural genocide – and its effects are ongoing. As the incoming generation of young workers, it is your duty to learn about the territories you occupy, to learn about the peoples’ lands you are on, and to work towards a relationship that fosters reconciliation between all nations.

To acknowledge this traditional territory is to recognize its longer history, one predating the establishment of the earliest European contact. It is also to acknowledge this territory’s significance for the Anishinaabe and Haudenosaunee peoples who lived and continue to live upon it; people whose practices and spiritualities are tied to the land and continue to develop in relationship to the territory and its other inhabitants today.

We are grateful to be able to live, learn, and play upon these lands.

This acknowledgement is only one contribution to each individual’s personal reconciliation; for what happens on and to these lands carries greater weight. Recognizing that we must make reconciliation a priority, ComSoc Assembly will work relentlessly to develop initiatives and policy to give all Commerce student a strong understanding of the importance of Indigeneity. To us, reconciliation means using our privilege to call for greater accountability amongst ourselves and our institutions to call for greater action and uphold Their land’s and culture’s integrity.

**AGENDA**

1. **Approval of the Agenda**
2. **Approval of Minutes**
3. **Speakers’ Business – Introduction to the Interns!**
4. **Statements by Members**
   * Sebastian Monsalve – President
   * Michelle Kong – Vice President Student Affairs
   * William Van Vliet - Vice President of Operations
   * Kayvon Mihan – Advisory Board Chair
   * Angie Tang – AMS Representatives
   * Mahir Hamid – COMM ’24 President
   * Kelsey McHugh/ Sam Lampert - TSO
5. **Motions**
6. **Discussion Items**
   * SSB Dean Selection

Seby: To give you all a bit of context, any search requires 3 different parties, one of which is student government. This is a very tedious process. Right now, we are trying to assess the job description of what is needed. At the end of the month, the job description will be released. Part of the way I can ensure I’m fully contributing the student voice, is by asking for your feedback right now on what you are looking for.

Seby: 4 min questions for you:

1. How do you define success at Smith in the next 5 years?
2. What qualities should the Dean have?
3. Why is this an attractive opportunity?
4. What is a question you want to ask the Dean candidates?

Seby: Ideally, we hire a dean and they step into the role August 2021. How do we measure if this was a successful change?

Kayvon: I think one of the things that stands out is, when the previous dean was around, it was clear it didn’t really feel that the Commerce Office was in touch with the students. There was never really a direct link or point of contact with these senior people. This thought coupled with discussions in the last few months, we need a dean who wants to approach students and is comfortable having their thoughts. Not to mention, EDII is considered and have events in favor.

Seby: I should also clarify the role of the dean. They are responsible for everything Smith School of Business related.

Bill: Libby, go ahead?

Libby: Having a situational assessment could be a good way to ascertain how they would handle different situation that could arise. If there is a way of assessing how they would hear from students and respond to their concerns.

Bill: Thank you. Claire go ahead

Claire: Thank Bill. I thinlk a big one is having more visibility on the dean front. In the first few years of the program, I had no idea who the dean was or what they did. On our roles here, we understand their role, but we need to make it more clear for the rest of the student body

Sam: In terms of the first question, I see this as an opportunity on both internal and external fronts. Internally, we would to be able to get student feedback to quantify student satisfaction. Externally, we want to have the dean move us even further up as a top business school

Bill: Roya.

Roya: I don’t want to repeat anything. One thing important to me is financial accessibility. I want this to reflect on the business front as a whole and that this is a guiding principle in which they act upon.

Aryamaan: A question I would ask was how to ensure communication from executive teams down to the student body

Seby: If anyone could speak to why this is an attractive opportunity, that would be great.

Bill: Thans Seby, Alex you’re up.

Alex: I would imagine that the ability to enact meaningful change at a fast pace is essential to success. I was also going to say, on the curriculum piece, I think it is something that is really important to understand cross functionality between different streams and industries is important to bring into education that can be translated in our future workplace.

Bill: Any closing comments Seby?

Seby: Nope, that’s it I think I have a pretty good idea at what we are looking for specifically. I will continue to include updates in my future reports.

1. **Close of Assembly**

Bill Le

Speaker of the Assembly

Smith Commerce Society

**ASSEMBLY REPORT**

**Name: Seby Monsalve**

**Position:** President

**Reporting Date:** October 16, 2020

**ITEMS TO REPORT? Yes**

Hi Assembly,

I hope everyone is well and taking care. Below are some highlights from the Presidential Portfolio.

External Student Relations

Amanda and Sam are working on creating a live feed of external opportunities. This feed will be available on our social media channels to promote events/conferences from other Faculty Societies on campus and Universities around Canada.

Academics

Jordana is collaborating with Arcan Nalca (Assistant Dean of Teaching & Learning) on hosting a student panel for Smith Professors on what students want Professors to know before the winter semester. This event will also allow faculty to ask students what went well and what didn't in the fall term to plan accordingly for next semester.

Student Wellness

Claire is working with the Commerce Personal Counselors on developing ComSoc's student wellness resources page on the ComSoc website.

Environment

Libby is working with the Canadian Business Youth Council for Sustainable Development on completing a Manifesto titled "Our Future, Our Business" that aims to improve business education on sustainability by providing business schools with a comprehensive framework.

Talent Strategy

The Talent Strategy team is finalizing the first-ever 'Smith Commerce Society Census' that will be available to all students by the end of the month. Additionally, the team is finalizing recommendations that they will bring to Assembly on their HR policy overhaul.

Acknowledgment of Territory Guide

Julien has wrapped up ComSoc's Acknowledgment of Territory Guide that will be circulated to Co-Chairs in the coming weeks. This project came to fruition from the overwhelming number of Co-Chairs asking for land acknowledgments for their events. Rather than addressing case by case request for land acknowledgments, ComSoc has created this guide that will be accessible to all Co-Chairs.

I wish everyone the best of luck with midterms and hope everyone takes some time to prioritize themselves during our well-deserved reading week!

**INCLUDED IN STATEMENT BY MEMBERS?** Yes

**MOTIONS TO PRESENT? No**

**DISCUSSION ITEMS TO RAISE? Yes**

* SSB Dean Selection

**ASSEMBLY REPORT**

**Name: Michelle Kong**

**Position: Vice** President of Student Affairs

**Reporting Date:** October 16th, 2020

**ITEMS TO REPORT:**

**Conferences |** All winter conferences have been informed that if they have not already made the official decision to operate their conference virtually, then they must do so and make the necessary adjustments toward online operations. They are also able to choose not to operate a conference in the 2020-2021 academic year.

**October and November Events! |** An abundance of events coming up in the last couple weeks of October and in the month of November from all of our executives. Some notable events in October include: QSELF Four Streams event, DECA Speaker Series and QRF Case Competition. Some notable events in November include: QMA Case competition, QSA Sales Summit, QLEAD and DECA.

**Culture Creation Working Group|** The Culture Creation working group is starting its inquiry in the next few weeks. It will examine what culture creation means and should look like within the Society in future years and specifically how socials and alcohol related events play a role.

**INCLUDED IN STATEMENT BY MEMBERS: Yes**

**MOTIONS TO PRESENT: No**

**DISCUSSION ITEMS TO RAISE: No**

**ASSEMBLY REPORT**

**Name: Will Van Vliet**

**Position:** Vice President of Operations

**Reporting Date:** October 18th 2020

**ITEMS TO REPORT:**

Happy Homecoming weekend everyone! Thank you all for taking the time to meet during these busy times. Really short update on my end!

**Marketing:** Starting this coming week, the CMOs will be rolling out their social media content strategy with scheduled posts each week. They will be distributing a form for graphics creation and posting to ensure consistency.

**Special Events:** Marla and Elyssa have an exciting "intramurals" program planned which will be rolled out in the coming weeks to all Commerce students. Stay tuned!

**Business Admin:** In addition to her work on the whistleblower program and Sharepoint, Lauren has several culture creation initiatives in the works. We will be sharing more once they begin to be rolled out!

**INCLUDED IN STATEMENT BY MEMBERS: Yes**

**MOTIONS TO PRESENT: No**

**DISCUSSION ITEMS TO RAISE: No**

**ASSEMBLY REPORT**

**Name: Kayvon Mihan**

**Position:** Advisory Board Chair

**Reporting Date:** October 16th, 2020

**ITEMS TO REPORT?**

Hi everybody, AB is currently advancing our continuity workstream as well as developing an adapted executive review process for the current environment, which will be kicking off at the end of next week!

We will additionally be aiming to bring forward future discussion items regarding our initiatives as they near a more concrete stage in their development.

Beyond our regular items, there are no other items to report. Please reach out if you want to collaborate on any additional initiatives or would like to spitball an idea with AB!

**INCLUDED IN STATEMENT BY MEMBERS?**

**Yes**

**MOTIONS TO PRESENT?**

**No**

**DISCUSSION ITEMS TO RAISE?**

**No**

**ASSEMBLY REPORT**

**Name: Calvin Schilstra & Mac Dean**

**Position:** Senators

**Reporting Date:** October 18th, 2020

**ITEMS TO REPORT:** No Senate meetings have taken place since the last assembly. Further, neither Mac or Calvin currently sit on any Senate Committees from which to report updates

**INCLUDED IN STATEMENT BY MEMBERS: No**

**MOTIONS TO PRESENT: No**

**DISCUSSION ITEMS TO RAISE: No**

**ASSEMBLY REPORT**

**Name: Angie Tang & Joshua Cheung**

**Position:** AMS Representative

**Reporting Date:** Oct 16th, 2020

**ITEMS TO REPORT:**

Hope everyone got through Week 6 unscathed!

The October AMS Assembly was held last Thursday, during which the creation of an AMS Compensation Policy was proposed. To give everyone a bit more background, this topic bubbled up due to Instagram accounts such as @stolenbysmith and similar accounts from other faculties, where it has been made clear that the labour students take on to make their voices and the voices of their peers heard should not go uncompensated by the AMS.

The proposed policy will clearly outline the definition of a student consultation and the compensations that students will be entitled to. Examples of compensation can include having a meal paid for by the AMS or monetary compensation for meetings or focus groups. It was an interesting discussion topic, and I will keep everyone updated on its progress. Don’t hesitate to reach out with any questions!

I (Angie) am also sitting on the Environmental Policy Rewrite Committee this semester so there may be a few updates coming down the pipeline from that end as well ☺

**INCLUDED IN STATEMENT BY MEMBERS:** Yes

**MOTIONS TO PRESENT:** None

**DISCUSSION ITEMS TO RAISE:** None

**ASSEMBLY REPORT**

**Name: Georgia Rae**

**Position:** Comm ’21 President

**Reporting Date:** October 18th, 2020

**ITEMS TO REPORT: No**

**INCLUDED IN STATEMENT BY MEMBERS: No**

**MOTIONS TO PRESENT: No**

**DISCUSSION ITEMS TO RAISE: No**

**ASSEMBLY REPORT**

**Name: Victoria Macerola**

**Position:** Comm ’22 President

**Reporting Date:** October 18th, 2020

**ITEMS TO REPORT: N/A**

**INCLUDED IN STATEMENT BY MEMBERS: N/A**

**MOTIONS TO PRESENT: N/A**

**DISCUSSION ITEMS TO RAISE: N/A**

**ASSEMBLY REPORT**

**Name: Aryamaan Ghosal**

**Position:** COMM '23 President

**Reporting Date:** October 7th, 2020

**ITEMS TO REPORT:**

Halloween /Social Event (Virtual): Following up on the event, we have been able to gather Frosh Reps and CEO team on the strategic planning of the event, we will be reaching out to other ComSoc members to discuss finances, marketing and other segments of the event. We met with Seby this week and were able to gain further insights on the event

**INCLUDED IN STATEMENT BY MEMBERS: No**

**MOTIONS TO PRESENT: N/A**

**DISCUSSION ITEMS TO RAISE: N/A**

**ASSEMBLY REPORT**

**Name: Mahir Hamid**

**Position: COMM ’24 President**

**Reporting Date: October 16th, 2020**

**ITEMS TO REPORT:**

**\*mention updates from last assembly\***

- Mahir’s Minutes (First Newsletter sent out)

- Frosh Rep group

- Smithcommerce 24 instagram

**Smithcommerce24 Instagram:** sitting at 498 followers. Our goal was to achieve 500 comm 24 followers by the end of October, but it seems like we are going to reach that goal very soon! Hype will go up fast once the event is advertised more.

**COMM 23 + COMM 24 Social!:** Ary and I have been working tirelessly on bringing this event to fruition. On October 29th, we plan to host ComSoc’s very first COMM 23 + COMM 24 Social!

We are planning to incorporate the frosh reps and our lower ams rep, that way we all gain leadership experience! So far, Ary and I have talked about this event with Seby, reached out to the CMO, Grace, to help market, and also talked with the CFO, Daria, about creating a budget.

Here is what the event will look like:

* Main Stage: Slide show to welcome all the participants: **10 - 15 minutes**
* Main Stage: Kahoot with Trivia to start off the night (try and get airpods as the prize): **30 - 40 minutes**
* Breakout Rooms: Split into pre prepared breakout rooms (Groups of 9 + 1 facilitator): **30 - 40 minutes**
  + Play Among us
  + Play Drawphone
* Main Stage: Come back to the main stage for performances: **30 - 40 minutes**
* Main Stage: Thank everyone for coming! Celebrate Halloween!: **5 - 10 minutes**
* Maybe give some details for our next event (I was thinking of holding “COMM’s got talent” in November)

Our next steps are to

* Post. Post. Post. Hype up this event
* Host two dress rehearsals on the week of the event
* Performers submit their auditions by Friday
* Release google form link on Saturday

We have support from 160+ comm 24s and 50+ comm 23s. We aim to have at least 100 participants in the event.

**INCLUDED IN STATEMENT BY MEMBERS: Yes**

**MOTIONS TO PRESENT: No**

**DISCUSSION ITEMS TO RAISE: No**

**ASSEMBLY REPORT**

**Name: Kelsey McHugh & Sam Lampert**

**Position: Talent Strategy Officers**

**Reporting Date: October 16th, 2020**

**ITEMS TO REPORT:**

Hi everyone!

As our term wraps up in the next few months, we wanted to provide an update on some of the most important TSO initiatives.

**First-Year Hiring:** First-Year Hiring wrapped up a few weeks ago, and we are currently in the process of auditing results and interview notes. Thank you for everyone, especially to Co-Chairs, who helped to make this hiring cycle a success.

**Commerce Society Hiring Outcomes Report:** Moving forward, yearly census information will be provided in an annual report disclosing the hiring outcomes for the academic year. This will be shared with all Commerce students via social media and to their Queen’s email. Please feel free to direct all questions to the Talent Strategy Team.

**Hiring Policy Annual Review:** As the Society’s mandate continues to evolve, we will be proposing some changes to hiring policy in the next few assemblies. These proposals will be a result of numerous consultations with various student groups and academic stakeholders. Our proposals will be sent out prior to the assembly date for your review.

Thank you,

Kelsey and Sam

**INCLUDED IN STATEMENT BY MEMBERS: Yes**

**MOTIONS TO PRESENT: No**

**DISCUSSION ITEMS TO RAISE: No**