**Approval of the Agenda:**

* Motion has passed

**Approval of the Minutes:**

* Motion has passed

**Dean Costen and Tara’s Discussion on Student Engagement:**

* Tara welcomes Dean Costen to ComSoc assembly for the first time
* Big focus for Smith and ComSoc to create a rapport between the two bodies
* Dean Costen’s view/thoughts on student engagement:
  + Kick-off for the year was strong - discussed mental health and imposter syndrome in orientation
  + What is Queen’s (Smith) doing to create a more diverse environment
    - Historically backgrounds are not very diverse
    - It is not easy to get comfortable at Queen’s as an outsider
    - Hire Black/Indigenous faculty members to increase faculty diversity
      * Increase diversity in the classroom
      * Get diverse guest speakers into classroom (alumni)
    - EDI3 (Equity, diversity and indigeneity internships)
      * Over 60 students applied (Q+, Smith Black Business, QWIL were targeted)
    - CAC has been working with students from equity-deserving backgrounds separate from the industry nights
      * This includes creating opportunities for international students to find jobs in Canada
    - Promoting student diversity
  + Biggest issue Smith faces regarding diversity
    - How to have different conversations in the classroom
      * Faculty are experts in their subject matter, but have trouble discussing diversity/equity issues
    - “It’s ok not to have all the answers”
      * Having people talk openly about concerns/fears despite not being experts in the subject
  + How can ComSoc boost engagement
    - It is difficult to fit in Kingston, ComSoc should help facilitate and invite more people to share and spread the work and ask questions
  + How are faculty encouraged to accommodate students virtually if need be:
    - Faculty wants students here in-person, but not if they are not feeling well
      * Stay home if you are sick, but take initiative and reach out to faculty
      * Reach out to Arcan Nalca (associate dean) for accommodation reasons
      * If you feel like you have long Covid symptoms go through the long-term accommodation process
  + Where does the Dean see Smith in 5 years:
    - Look somewhat different, especially in the faculty and staff
    - No bad behavior (toxic culture)
    - Work as a community to engage in new events and bring in new faces
    - Smith’s purpose: To be a safe and inclusive working community, foster leaders to create debate and implement initiatives to bring society forward
      * Four working groups were created to facilitate this purpose
  + Why is ComSoc the only facility not compensated for their work
    - If ComSoc needs help with compensation, Smith does not have an effect on this but can provide support
  + Plan to improve relationships with student and alumni
    - Additional mentorship opportunities will be presented
    - If there are issues with alumni bring them up with Dean Costen
  + Initiatives from Dean’s former school that she hopes to implement at Smith
    - The dean was involved in a project to offer housing to the homeless at her former school and hopes to implement a project such as that one
  + Which initiative is Dean Costen most passionate about
    - EDI
      * Ensure that people from different economic backgrounds have the opportunity to succeed
      * Ensure students get internships and expand the exchange school network
  + Biggest opportunity in today’s business landscape
    - How to continue to provide a level of service with employees choosing not to come back to work is one of the biggest challenges/opportunities of business today
    - Change the way that we view and honour other people’s realities, become more aware of how we treat others based on their backgrounds
  + What is the impact of the new alcohol policy
    - We need to be transparent fair and equitable
    - The overconsumption of alcohol amongst students has been an issue historically
    - Business has changed; serious conversations don’t occur when under the influence (the purpose of the event is not to drink)
    - Monitoring of behaviour when under the influence is much harder
    - This decision was also made with faculty events
  + What are some initiatives/discussions ComSoc can implement:
    - Help Dean Costen understand what frustrates us about the classroom, about the the world
    - Share our thoughts on how we can increase diversity and representation and making Smith a more inclusive space

**Emily’s Advisory Board Strategic Plan Presentation**

* 2 more Directors to the Board are being hired
  + Ideally 3rd or 4th year students but open to 2nd years with great interest
* There will NOT be a typical Mid-Year AB review process
* If anyone wants to help out with Audit process, reach out to Sebastian
  + Auditors will be hired (not necessarily a whole new club position)
* Three main projects (AB)
  + Ad-Hoc Review Process:
    - How to take red flags from TSOs and other members and bring them to the forefront
  + Gap Analysis
    - Find changing needs in the student environment and match them to interests/needs of students
  + Internal Review and Design for ComSoc
    - How to align and design our portfolios for coming years and how they fit ComSoc current goals
    - Generate a recommendation/report for next year’s presidential group

**Athmane’s Policy Overview**

**Speaker’s Business**

**Statements by Members**

* **Tara Rezvan – President of the Commerce Society** 
  + Talent Strategy Team:
    - Busy with first-year (in-person hiring)
    - Creating new first year initiatives and implementing some previously suggested initiatives
  + A record number of StuFac applications
    - Faculty is taking StuFac very seriously
  + International student relations team:
    - Creating more recruiting opportunities
    - Creating more safe spaces
  + EDII team:
    - Tracking stats and key information on the EDII front
  + Sustainable Development Team
    - Joined the AMS sustainability club and are now a voting member
    - Preparing for a faculty-wide census with UN goals in mind
  + Events and initiatives to meet with other business schools will take place to interact and broaden our networks
* **Amanda Morwick – Vice President of Student Affairs** 
  + Events Team:
    - Tickets sold out for all the events that were run

Great events and support throughout ComSoc

* Onboarding sessions being run by CTOs
* Communications team has create a new communications email
* Corporate relations officer
  + Creating a corporate how-to event for sponsorships
* **Ethan Kibel – Vice President of Operations** 
  + Finance Team:
    - Budgeting has been worked on tirelessly
    - Lots of things to work through and challenges are being addressed
  + CMOs
    - Working on training coordinators
    - Great content coming on TikTok
    - Marketing Initiatives
      * Give the marketing team 5 days minimum (fill out the form)
  + CPROs
    - Elections are on the way at the moment
  + CTOs
    - Website revamp on the way at the moment
    - Getting ComSoc shop on D2L
    - Fill out the form that Charlotte has sent to get everyone set up on
  + CIO
    - Spearheading a new investment initiative
    - Cool information coming your way on that front
  + Business Administrators
    - Lockers in the ComSoc basement
    - Password-tracking software
* **Emily Prpic – Advisory Board Chair**
  + Presented through AB Strategic Plan Presentation
* **Mahir Hamid – COMM ’24 Class President** 
  + Academics:
    - Ensuring accessibility of Comm300 and Comm400 level classes
    - Week at Smith is updating towards and OCR and job listing
  + International students events
    - Visa issues
    - Networking with internationals
    - Firm recruitment
  + Event for Comm24’s
    - Either a gala or a Brass night
  + Visiting classes with first years and Comm26 elections

**Discussion Items**

**Close of Assembly**

* Motion passed; Assembly Closed