



**Commerce Society General Assembly**  
**Sunday, October 14, 2018**  
**7:00 Goodes Hall Room 118**

- 1. Approval of the Agenda**
- 2. Approval of the Minutes**
- 3. Speaker's Business**
- 4. Guest Speakers**
- 5. Statements by Members**

- Jordan Flanigan- President

Jordan: We are going to be hiring replacements for a lot of our third years that are going to be going on exchange. If you know anyone who is interested in applying for ComSoc encourage them to apply.

- Megan Long- Vice President of Student Affairs

Megan: The second wave of fall conferences is happening after the next two weekends. QBET had their conference this week. Kudos to them for putting on an awesome event. I know there has been a lot of questions about the calendar – this will be up and running by the end of the week.

- Tony Yu- Vice President of Operations

Tony: Jordan Nensi and I have some updates on the breakout room upgrades. There is an alumni event this weekend that will be hosted by BM and ComSoc. It's 5:30PM to 9:30PM at Ale. The 5<sup>th</sup> to the 9<sup>th</sup> is outreach week.

- 6. Motions (Please note: motions are included at the end of this document)**

- Rachel Krisko- Queen's Human Resources Association Rename
- Tony Yu & Jordan Nensi – CORE Fund Request, Breakout Room Improvements Project

- 7. Discussion Items**

- Jordan Flanigan & Rachel Krisko – Diversity & Inclusion within ComSoc

Jordan Flanigan: The commerce office has approached us to see what issues students face in terms of diversity and inclusion. We want to develop a policy that outlines diversity and inclusion for all clubs. We are hoping to identify some issues as well as some priorities we may have.

Roya; Tristen and I have a survey that is going to be circulated to everyone in the program

Tristen: The survey looks at 4 areas related to diversity and inclusion. We are trying to quantify through questions where we are in the program right now regarding this.

Roya: we are also going to be hosting a town hall style discussion in order to get input from the whole student body and not just the people in this room.

Sophie: I think something to be mindful on in diversity and inclusion is not just acknowledging the diversity in this program but really integrating people into the Commerce family. We should do something that will embrace everyone for the value they have not just acknowledge them.

Addie: I have been taking the diversity and inclusion course with Kate Rowbothom. I think it might be a good idea to expose people to this content earlier in the program. For example, in Managing Work and Teams.

Alex: The way we have fun in ComSoc is not very inclusive especially when it comes to frosh initiations and exec socials. How do we accommodate people that are from different religions, cultural background etc.?

Jordan Flanigan: I have been working with a lawyer to write a policy regarding being gender neutral, being mindful about religion, providing rooms at conferences for individuals who have not defined their gender.

Dante: I think that is a great idea but I was thinking more along the lines of forming a diversity and inclusion committee. This committee could be made up of a variety of individuals (co-chairs, faculty, etc.) this would help with determine where issues exist.

Jordan Nensi: I think a policy would be good. But a policy in terms of providing support for co-chairs as it is often tough to navigate these types of situations.

Shayene: I think more training for co-chairs and a policy is a good idea as well.

Kate Usher: I think there is a financial aspect that you need to consider. For example, having to add more rooms that were not considered in the budget could be out of a club's budget so maybe including something in the CORE fund for this would be a good idea.

Sophie: I think the policy will only be followed if it can be followed by the co-chairs (i.e. if it is not too onerous and is going to be feasible for them to follow).

Georgia: You could try to incorporate more information regarding this into the information book for co-chairs.

Brandon: First years just had their grant hall talks maybe diversity and inclusion can be something that is touched on during this talk.

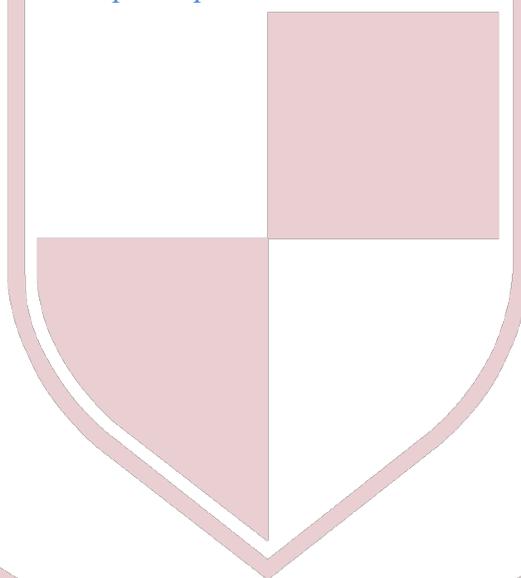
Megan: I think it's a fact that our program is very diverse but I think ultimately that diversity is a fact and it is what it is, but inclusion is a choice that is being pursued within the program. I think that there needs to be some sort of a student's perspective and there needs to be some type of document outlining the values and beliefs that need to be upheld up.

Roya: The Pickerdy report that the university put out after the costume party has a lot of good ideas that we can use if anyone wants to take a look through that.

Alex: I think looking at the role models in this program and making sure that they are a good representation of everyone in this program. I think we need to look at all of the committees and see if the leaders represent the student body as a whole and if it is not we need to take steps to fix this.

Jordan Flanigan: If anyone wants to participate more in what we are doing, please feel free to reach out to me.

## **8. Close of Assembly**





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**Being put forth by:** Tony Yu & Jordan Nensi  
**Being put forth on:** October 14<sup>th</sup>, 2018

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**WHEREAS** a potential improvement to our Goodes Hall breakout rooms has been identified

**AND** has been studied extensively with the relevant Administration Partners to determine its viability

**BIRT** that a maximum of \$21,200 be allocated from the Queen's Commerce Society CORE Fund towards the Breakout Room Improvements Project

Jordan Nensi: Alex made a really good suggestion about including the video and audio in a few of the rooms and we want to show you what this would look like. There will be a camera on top of the TV. The system has a built-in occupancy detector. There are sound bars and you can see the calendar on the screen.

Tony: there are going to be 24 rooms that we implement this new technology in. There are going to be 3 rooms that have the audio and video conferencing as well.

Jordan Nensi: IT is looking at a December/ January Timeline for the implementation.

Tony: Our final ask from the ComSoc CORE Fund is \$21,200

Jordan Nensi: All the risk of installing the wires, etc. is on Smith.

Dante: There are two rooms that don't have TVs, what is going to be happening with these rooms.

Jordan Nensi: One of these rooms was taking over by the CAC and in the other one it doesn't make sense to put a TV in it so it is just not going to have the technology.

Khalil: What about maintenance is this on us?

Jordan Nensi: This is IT's responsibility. If you see an error let the President know and they will let IT know that it needs to be fixed.

Evan: Just out of curiosity why did you choose those rooms for the video conferencing?

Jordan Nensi: It came down to the tables in the room and if the technology could be implemented.

Kavon: I just have on quick question. One of the rooms that the technology is going in, is one of the ComSoc rooms. Is this going to be accessible to the greater student body?

Jordan: A and B are open to all co-chairs and C has to be booked through the Business Administrator but if the rooms are not in use, anyone can use them.

Annika: Is there going to be any training for students on how to use the tool?

Sophie: The technology will be promoted.

Jordan Flanigan: They also going to be putting little cards on the TV that will explain how to use it.

Libby: Those in favour?

**Motion Passes – for: Unanimous (Jordan Flanigan, Megan Long, Tony Yu, Kayvon Mihan, Alexander Fayad, Allison Chan, Dante Arahalli, Addie Robertson, Jordan Nensi, Georgia Rae, Brandon D'souza).**



Queen's  
Commerce Society

**ASSEMBLY MOTION**

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**Being put forth by:** Rachel Krisko on behalf of Queen's Human Resource Association  
**Being put forth on:** October 14th, 2018

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**WHEREAS** Queen's Human Resource Association's name does not reflect their current mandate

**AND** QHRA fulfills the requirements for rebranding

**BIRT** that Queen's Human Resource Association be rebranded as Queen's Human Capital per Society Competition Policy.

Rachel: Hi everyone! QHRA's co-chairs are here so if you have any questions please feel free to ask them. They feel their current name does not reflect where they want to go. The new name does not overlap with any of the other clubs on ComSoc.

Jordan Nensi: Does this mean they are getting a new banner if this passes.

Rachel: If it does pass their request to get a banner will still have to be approved and go through CORE Fund.

Libby: We are going to open the debate

Jordan: Motion to go to a vote?

**Motion Passes – for: Unanimous (Jordan Flanigan, Megan Long, Tony Yu, Kayvon Mihan, Alexander Fayad, Allison Chan, Dante Arahalli, Addie Robertson, Jordan Nensi, Georgia Rae, Brandon D'souza).**